



W+G Tec GmbH Policy on Conflict Minerals

W+G Tec GmbH strives to be a good company. We are committed to ensuring the health, safety and protection of people who come into contact with our products and business. We require high social, environmental and human rights standards among our suppliers. Managing our obligations in relation to Conflict Minerals is a part of this corporate responsibility.

W+G Tec GmbH is committed to:

- Identifying which products are impacted and targeting our efforts accordingly
- Not buying products and materials containing Conflict Minerals directly from Conflict Mines
- Contributing to conflict-free trade by encouraging our suppliers not to discriminate against legitimate sources of Conflict Minerals

In addition, we are committed to engaging with our customers regarding their disclosure obligations.